

LABOUR/GREEN GROUP COMPOSITE AMENDMENT

City Clean Dispute Resolution

That changes are made as shown in ***bold italics*** and strikethrough below.

That the Committee:

- 2.1 ~~Having considered the options set out in section 4 and the financial and legal advice in sections 8 and 9 of the part 2 report, provides~~ ***Instructs*** the Chief Executive as Head of Paid Service and his management team ***to urgently seek agreement with the GMB based on the steer provided in part II of the meeting as a framework, with the objective of getting best value for council taxpayers and addressing low pay; a clear negotiating steer taking into account the legal and financial advice, and report back to a future meeting of the Policy & Resources Committee once negotiations have been concluded.***
- 2.2 Note that any resulting financial commitments would need to be factored into the sequence of reports leading up to and including Budget Council and will be considered by the cross-party Budget Review Group as part of the process.
- ~~2.3 Agree that affected staff and unions are advised of the council's decision.~~
- 2.3 Instructs the negotiating team to immediately seek a dispensation specifically to urgently address fire safety issues on behalf of residents, namely relating to bin stores, if the request to suspend strike in 2.4 is not agreed by the GMB.***
- 2.4 ~~Consider~~ ***Instructs the Chief Executive to immediately engage*** additional ***third-party*** support to the negotiating teams (as outlined in section 4 of the report) ***to advise the negotiating teams in swiftly resolving the dispute in the interest of residents and businesses, and ask the GMB to suspend strike action on this basis, so that an agreed negotiator can be found.***
- 2.5 Notes that during the debate a Conservative Group Councillor used the words "we cannot negotiate with terrorists" in relation to the GMB Union. The committee completely condemns these totally unacceptable remarks.***

Proposed by: Cllr Allcock

Seconded by: Cllr Mac Cafferty

Recommendations to read if carried:

That the Committee:

- 2.1 Instructs the Chief Executive as Head of Paid Service and his management team to urgently seek agreement with the GMB based on the steer provided in part II of

the meeting as a framework, with the objective of getting best value for council taxpayers and addressing low pay; taking into account legal and financial advice, and report back to a future meeting of the Policy & Resources Committee once negotiations have been concluded.

- 2.2 Note that any resulting financial commitments would need to be factored into the sequence of reports leading up to and including Budget Council and will be considered by the cross-party Budget Review Group as part of the process.
- 2.3 Instructs the negotiating team to immediately seek a dispensation specifically to urgently address fire safety issues on behalf of residents, namely relating to bin stores, if the request to suspend strike in 2.4 is not agreed by the GMB.
- 2.4 Instructs the Chief Executive to immediately engage additional third-party support (as outlined in section 4 of the report) to advise the negotiating teams in swiftly resolving the dispute in the interest of residents and businesses and ask the GMB to suspend strike action on this basis, so that an agreed negotiator can be found.
- 2.5 Notes that during the debate a Conservative Group Councillor used the words “we cannot negotiate with terrorists” in relation to the GMB Union. The committee completely condemns these totally unacceptable remarks.